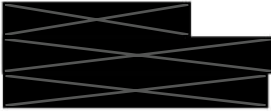




March 6, 2026



Employee ID

Dear

We have received the attached notice of Levy from the Internal Revenue Service. We are required by law to begin deductions from your paycheck within two weeks from the notice date of this letter.

The attached Form 668-W regarding "statement of exemptions," must be completed and returned to the H-E-B Partner Service Center. Unless we receive the completed form within two weeks, we will begin using the standard deductions set by the IRS, which is the 668-W form.

H-E-B will issue a check to the IRS for the amount of the deduction. This deduction for the Tax Levy will reflect as "Garnishment" on your paycheck stub.

This levy remains in effect for all wages and salary until the IRS has sent H-E-B a release of levy.

If you have any questions regarding this matter, please call the H-E-B Partner Service Center at the number below.

Sincerely,

H-E-B, LP
3503 Fredericksburg Rd., Suite D
San Antonio, TX 78201
(210)
(800)
FX: (210)

H-E-B, LP

PARTNER PAY DEPT.

SAN ANTONIO, TX 78201

3503 FREDRICKSBURG RD., SUITE D

(210) 938-7555